

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
JANUARY 17, 2012
5:30 P.M.

Meeting was advertised in the Pensacola News Journal on January 4, 2012 – [Legal No. 1550058](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. COMMITTEE/DEPARTMENTAL REPORTS
 1. PTA Presentation
 2. Stellar Employee Recognition
 3. 2012 Florida School-Related Employee of the Year
 4. [Youth Success Week - Resolution](#)
 5. Take Stock in Children “Leaders 4 Life” Fellowship Recipient
- III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 - A. Rule(s) Adoption
 1. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services](#)
 - B. Permission to Advertise
-None

THE FOLLOWING ITEM WILL BE MOVED FORWARD: *Administrative Appointments [Item VII.B.3]*

- IV. APPROVAL OF MINUTES
 1. [12-08-11 SPECIAL WORKSHOP](#)
 2. [12-09-11 REGULAR WORKSHOP](#)
 3. [12-13-11 SPECIAL MEETING](#)
 4. [12-13-11 REGULAR MEETING](#)
- V. CONSENT AGENDA
 - A. CURRICULUM
 1. ~~Grant Agreement between the United Way of Escambia County, Inc. and the Foundation for Excellence in Education, Inc.~~
 2. [School Advisory Council Additions and Deletions](#)
 3. [Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, A+ In-Home Tutoring](#)
 4. [Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, ATS Project Success](#)

DELETED

5. [Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, Club Z! In-Home Tutoring Services, Inc.](#)
6. [Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, Epps Christian Center, Inc.](#)
7. [Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, Sylvan Learning Center of Escambia County](#)
8. [Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, !A Plus Tutor U](#)
9. [Second Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, A Quantum Leap Educational Services, LLC](#)
10. [Second Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, Basic Learning Skills, Inc.](#)
11. [Second Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, Second 2 None Educational Services, Inc.](#)
12. [Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, Sylvan At School/Ace It of Escambia County](#)
13. [Second Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, University of West Florida](#)
14. [Second Amendment to No Child Left Behind Act of 2001 Supplemental Services Contractual Agreement School Year 2011-2012, CMB Visions Unlimited, Inc.](#)

B. FINANCE

1. [Check Register for December 2011](#)
2. [Recap of General Fund Reserves \(Non-Categorical\) for December 2011](#)
3. [Resolutions to amend District School Budget:](#)
 - a) [Resolution 4 - General Operating Fund](#)
 - b) [Resolution 4 - Special Revenue - Federal Programs](#)
 - c) [Resolution 4 - Capital Projects Fund](#)
 - d) No item submitted - Special Revenue - Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) No item submitted - Targeted ARRA Stimulus Fund
 - g) No item submitted - Other ARRA Stimulus Grants
 - h) No item submitted - Employee Benefit Trust Fund
 - i) [Resolution 4 - Race to the Top Fund](#)
4. Legal Services:

General Fund	
a) The Hammons Law Firm	\$ 341.00
b) The Hammons Law Firm	\$ 325.50
c) The Hammons Law Firm	\$ 1,016.60
d) The Hammons Law Firm	\$ 117.97
e) The Hammons Law Firm	\$ 1,410.50
f) The Hammons Law Firm	\$ 201.50
g) Rumberger, Kirk, and Caldwell	\$ 2,669.15
h) Rumberger, Kirk, and Caldwell	\$ 213.84
i) Rumberger, Kirk, and Caldwell	\$ 1,955.35
j) Shell, Fleming, Davis & Menge, P.A.	\$ 501.00
k) Ellen D. Odom	\$ 450.00
5. Legal Services:

Risk Management Fund	
The Hammons Law Firm	\$ 2,969.28
6. [Scrap Lists I and II for January 2012](#)
7. [Auction List I for January 2012](#)
8. Financial Statements for the month of December 2011
9. [Financial Status Report: Employee Benefit Trust Fund](#)

CORRECTED 10. 2011-12 Class Size Compliance Plan

C. HUMAN RESOURCE SERVICES

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Brye, Mary S.	Teacher	Global Learning Academy	11/21/11	10
Crigler, Lori E.	Teacher	Pleasant Grove Elem	11/14/11	10
Davis, Courtney E.	Teacher	Semmes Elem	10/20/11	10
Pant, Sheryl K.	Teacher	Global Learning Academy	11/18/11	10
Polk, Tracy A.	Teacher	Bailey Middle	12/08/11	10
Sykes, Rosalind M.	Teacher	Warrington Middle	11/18/11	10
Urbansky, Edward T.	Teacher	Escambia High	11/21/11	10
Wilson, Jacquelyne E.	Teacher	McMillan Pre-K Center	11/28/11	10

b. Reappointments

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Gibson, Jeremy R.	Bellview Middle	Bellview Elem	01/02/12	10
Robbins, Jan M.	Bailey Middle	Bellview Middle	12/12/11	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Breaux, Amanda M.	Escambia High	11/21/11	10
Brown, Catherine N.	Warrington Middle	11/29/11	10
Lambert, Chresal C.	Warrington Middle	01/04/12	10
Lynch, Tenisha D.	Escambia High	11/16/11	10
Pearson, Dennis L.	Warrington Middle	01/17/12	10

2. Reappointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Karalekas, Angela D.	Blue Angels Elem	10/17/11	10
Williamson, Yuliya D.	Escambia High	11/16/11	10

3. Transfers

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Maddox, Shannon M.	DAART	11/16/11	10
Turner, Kevin S.	Washington High	01/17/12	10

4. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Geforth, Holly L.	Ransom Middle	11/19/11	10
Hardaway, Elaine S.	Hellen Caro Elem	10/17/11	10
Moore, Vicki L.	Hellen Caro Elem	10/31/11	10
Roberts, Jennifer A.	Escambia High	11/16/11	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bush, William E.	Coordinator – MIS	IT	01/31/12	12 (Ret)
Dossett, Regena G.	Teacher	Tate High	12/16/11	10
Fetsko, Paul H.	Assistant Superintendent	C&I	01/31/12	12 (Ret)

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Gott, William A.	Teacher	George Stone Center	12/31/11	10 (Ret)
Griffin, Catherine I.	Teacher	Pensacola High	01/02/12	10
Hemme, Robert G.	Teacher	Pine Forest High	01/02/12	10
Jernigan, Paula C.	Teacher	Ernest Ward Middle	01/02/12	10
Kent, Julie C.	Teacher	Bellview Elem	01/02/12	10
Saxton, James D.	OJT Coordinator	ESE	01/17/12	10 (Ret)
Thomsen, Timothy	Teacher	Bailey Middle	12/05/11	10 (Ret)

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bradley, Amanda	Teacher	Tate High	01/02/12-06/05/12 (Ext)
Coleman, Armanda M.	Teacher	Ferry Pass Middle	11/28/11-02/09/12
Heeren, Heather R.	Teacher	Oakcrest Elem	12/13/11-03/27/12
Hill, Dawn M.	Teacher	Scenic Heights Elem	11/18/11-02/28/12 (Ext)
Lupton, Peter N.	Teacher	Workman Middle	12/16/11-01/06/12
St. Clair, Elizabeth	Teacher	Navy Point Elem	01/05/12-06/05/12 (Ext)
Young, Erin E.	Teacher	Global Learning Academy	12/16/11-03/02/12

g. Special Requests

1. Approval for the following employees to receive their hourly rate of pay funded by General Fund, to teach hospital homebound classes:

From August 22, 2011 through June 1, 2012, 2 hours per week per employee:

Dean, Heather S.
Dumond, Dwight D.
Williams, Ronald J.

From December 5, 2011 through January 20, 2012, 2 hours per week per employee:

Marshman, Derek S.

From December 2, 2011 through February 17, 2012, 5 hours per week per employee:

Sutton, Carolyn W.

2. Approval for two (2) early release days on the 2012-2013 school calendar for elementary and middle schools in conjunction with high school semester exam schedules. The recommendation for early release days is as follows:

One (1) early release day the last day before Christmas break (i.e., December 21, 2012)

One (1) early release day the last day of school (i.e., May 31, 2013)

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Acorn, Retha J.	Food Service Asst I	Navy Point Elem	12/12/11
Adkins, Michelle	Teacher Asst Spec	Lakeview Center	01/03/12
Autry, Waldon	Food Service Asst I	Workman Middle	12/12/11
Bellamy, Angeletta	Food Service Asst I	Jim Allen Elem	12/12/11
Bishop, Tammy M.	Food Service Asst I	Lipscomb Elem	12/12/11
Black, Maria J.	Food Service Asst I	McArthur Elem	12/12/11
Bonnell, Nicole C.	Food Service Asst I	West Florida High	12/12/11
Brown, Linda M.	Admin School Sec III	Woodham Middle	01/02/12 (Prom)
Calhoun, Carrie D.	Food Service Asst I	Woodham Middle	12/12/11
Casey, Shelia M.	Teacher Asst Spec	West Pensacola Elem	12/15/11
Comer, Bellanira C.	Teacher Asst - Bilingual	Scenic Heights Elem	12/06/11
Faucett, Mary E.	Food Service Asst I	Beulah Elem	12/12/11

Fernandez, Isabel B.	Food Service Asst I	Bellview Elem	12/12/11
Fether, Carole B.	Library Media Clerk	Bailey Middle	12/07/11
Foster, Deborah R.	Food Service Asst I	Sherwood Elem	12/12/11
Gladden, Earnestine L.	Food Service Asst I	Woodham Middle	12/12/11
Gordon, Yancey L.	Teacher Asst Spec	Escambia High	12/06/11
Hinkson, Ruthanne	Food Service Asst I	Beulah Elem	12/12/11
Jackson, Sarah D.	Teacher Asst Spec	Escambia High	12/15/11
Kimbrough, Trenise M.	Food Service Asst II	Bellview Middle	12/12/11
Kithin, Katherine H.	Food Service Asst I	Ransom Middle	12/12/11
Knight, Sharon B.	Food Service Asst I	Tate High	12/12/11
Langlois, Joann	Food Service Asst I	Bailey Middle	12/12/11
Levins, Anita F.	Food Service Asst I	Bratt Elem	12/12/11
Lyons, Richard J.	Electrician II	Maintenance Services	01/02/12
Mahaffey, Stephanie N.	Teacher Asst Spec	West Pensacola Elem	12/15/11
Mayhair, Connie J.	Food Service Asst I	Pine Meadow Elem	12/12/11
McGee, Larry E.	Food Service Asst I	Pleasant Grove Elem	12/12/11
Merritt, Peggy J.	Food Service Asst I	Bellview Elem	12/12/11
Messer, Linda M.	Food Service Asst I	Bellview Middle	12/12/11
Mims, Naomi H.	Food Service Asst I	Woodham Middle	12/12/11
Mooney, Eunice M.	Food Service Asst I	Bratt Elem	12/12/11
Morgan, Alechia L.	Food Service Asst I	Pine Meadow Elem	12/12/11
Perry, Sheila M.	Food Service Asst I	Cordova Park Elem	12/12/11
Portugal, Miriam G.	Food Service Asst I	Bellview Middle	12/12/11
Rentas, Agnita D.	Food Service Asst I	West Florida High	12/12/11
Ryan, Seann M.	Food Service Asst I	Bellview Middle	12/12/11
Savage, Jessie R.	Food Service Asst I	Bellview Middle	12/15/11
Scott, Kimberly K.	Food Service Asst I	Blue Angels Elem	12/12/11
Simmons, Connie S.	Food Service Asst I	Oakcrest Elem	12/12/11
Smillie, Dustin T.	A/C & Ref Mech II	Maintenance Services	12/08/11 (Prom)
Smith, Pamela J.	Food Service Asst I	Global Learning	12/12/11
Spurlock, Patricia A.	Food Service Asst I	Sherwood Elem	12/12/11
Taylor, Mahlon A.	Driver/Equip Oper	Central Warehouse	12/02/11
Whittlesey, Elizabeth A.	Food Service Asst I	Ransom Middle	12/12/11
Williams, Perry	Food Service Asst I	Scenic Heights Elem	12/12/11

b. Temporary Promotions

-None

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Edwards, Tangula D.	Food Service Asst I	Cordova Park Elem	01/02/12
Garner, George W.	Food Service Asst I	West Pensacola Elem	11/28/11
Harvey-Snider, Cathy	School Bus Assistant	Transportation	12/02/11 (Ret)
Irwin, Cathy D.	Sr. Executive Secretary	C & I	12/30/11
McDonald, Linda A.	Food Service Mgr IV	Bailey Middle	01/06/12 (Ret)
Meyer, Robyn M.	Food Service Asst I	Global Learning Academy	11/04/11

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Clemmons, Daniel A.	Plumber II	Maintenance Services	11/30/11-03/08/12
Gindl, Jr., Peter	Maintenance Mech I	Maintenance Services	10/26/11-12/02/12

Smith, Alice M.	Teacher Asst Spec	Escambia Westgate Center	11/29/11-06/01/12
Smith, Katima	School Bus Asst	Transportation	01/02/12-02/01/12
Steadham, Susan E.	Fd Serv Asst II	Bratt Elem	01/03/12-04/03/12
Swanson, Tonda	School Bus Operator	Transportation	11/21/11-01/02/12
Turner, Deborah	Teacher Asst Spec	West Pensacola Elem	08/22/11-01/17/12

- f. Special Requests
-None

3. Risk Management
a. [Approval of Trailer Resident at Weis Elementary School](#)
b. [Lump Sum Settlement-Auto Liability Settlement](#)

4. Employee Services
-No items submitted

5. Affirmative Action
-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Art Supplies, Bid #121804](#)
2. [Bid Award: Employee Benefits Consulting Services, RFP #121201](#)
3. [Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #081402](#)
4. [Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #091702](#)
5. [Amendment of Bid Award: Interpreter Services, Bid #120301](#)
6. [Annual Agreement: Administrative Services for Employee Dental Plan](#)
7. [Annual Agreement: Group Term Life Insurance](#)
8. [Re-Roofing at Ferry Pass Elementary School](#)
9. [Dell Computers for Bellview Middle School](#)
10. [School Buses](#)
11. [Apple Computers for Beulah Elementary School](#)

ITEMS PREPARED BY FACILITIES PLANNING:

12. [Bid Award: Hellen Caro Elementary School AHU Replacement, Phase II](#)
13. [Bid Award: Annual Purchase Agreement for Aluminum Covered Walks & Bus Ramps Installation and Repairs at Various School District Facilities](#)
14. [Annual Agreement Renewal: Architectural/Engineering Services on an "As-Needed" Basis](#)
15. [Change Notice #1 to Purchase Order #311269 – Central Warehouse Refrigeration System Equipment Replacement, Phase I](#)
16. [Change Notice #2 to Purchase Order #310995 – Drainage Improvements at Various Schools \(Sherwood Elementary School\)](#)

E. OPERATIONS

1. Facilities Planning
 - A. Final Payments
 1. [Hellen Caro Elementary School HVAC Renovations, Phase I - Air Handler Replacement](#)
 2. [Brentwood Elementary School Kitchen Hood Replacement](#)
 3. [Cordova Park Elementary School Kitchen Hood Replacement/HVAC Addition](#)
 - B. Miscellaneous
 1. [Drainage Easement between the School Board of Escambia County, Florida and Escambia County](#)
2. Maintenance
-No items submitted
3. Transportation

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- No items submitted
- 4. School Food Services
 - No items submitted
- 5. Central Warehouse
 - No items submitted
- 6. Information Technology
 - No items submitted
- 7. Protection Services
 - No items submitted
- 8. Energy Management
 - No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

1. [Appointment to the Board of Community Action Program Committee, Inc. - Gerald W. Boone](#)

B. ITEMS FROM THE SUPERINTENDENT

1. [Student Recommendations](#)

1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-13-411 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 12-49-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 12-51-061 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-53-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-54-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-55-862 be expelled from all public schools of Escambia County for the remainder of the

**FORMAL
HEARING
REQUESTED**

2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-58-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-61-1231 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that employee #45020-4108-137 be suspended without pay for three (3) working days beginning Wednesday, January 18, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
3. [Administrative Appointments](#)
4. Recommend that employee #10103-9525-1 be suspended without pay for ten (10) working days beginning Wednesday, January 18, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
5. Recommend that employee #779380 be terminated effective Tuesday, January 10, 2012, pursuant to § 1012.33, F.S.
6. Recommend that employee #655655 be suspended without pay beginning Wednesday, January 18, 2012, pending successful completion of the Return-To-Work Agreement signed January 13, 2012, as more specifically identified in the notice letter to the employee.

ADD

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C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT